

Scanjet

Sustainability

FY21

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A. Ledningsprocessen

Content

- Scanjet Sustainability commitment
- UN Concept and adaptation to Scanjet
- Already Achieved goals and targets going forward

Scanjet

Scanjet Sustainability/Environmental policy:

We understand the importance of corporate responsibility and sustainable development. That is why we work closely with our employees, partners and clients to ensure that all our policies are implemented and that our goals are met.

We aim to be a transparent and ethical business and endeavour to make a positive contribution to the community. Our core values are:

- Customer focus
- Respect for people and our environment
- Open Communication
- Openness and transparency
- Development of positive long-term relationships
- Promoting equality and diversity
- Competitive without compromising on quality

We try to achieve our core values by implementing the following:

- Our policy is simple; re-think, re-use, recycle! We actively implement an Environmental Policy that aims to minimise non-recyclable waste and reduce our carbon footprint. We have recently launched a “zero carbon footprint coaching” programme via Skype, eliminating the need for commuting. Paperless billing and electronic marketing are also now implemented throughout our offices.
- We have also signed up with UN Global Compact work to focus on these items.

UN Sustainability approach

Scanjet Sustainability commitment and work is based on UN model as follows:



UN Sustainability - Scanjet

The 17 sustainable development goals (SDGs) to transform our world:

GOAL 1: No Poverty- *Scanjet committed and support UN Global Compact work. We make sure that we pay decent salary to all employees.*

GOAL 2: Zero Hunger- *Scanjet committed and support UN Global Compact work. Scanjet safeguard that our suppliers are not using child as labor and that they pay decent salaries.*

GOAL 3: Good Health and Well-being- *Scanjet committed and support UN Global Compact. Scanjet promote and support financially that employees exercise a to stay healthy and no drugs allowed in workplace. Smoking not allowed indoors in our premises.*

GOAL 4: Quality Education- *Scanjet committed and support UN Global Compact. Scanjet continuously emphasis the employees to educate themselves and support financially. Once per year each manager discuss education need wit employees. Support local organizations that carry out various activities for children*



UN Sustainability - Scanjet

The 17 sustainable development goals (SDGs) to transform our world:

GOAL 5: Gender Equality- We support UN Global Compact and actively try to recruit people to have a well balanced gender distribution in all levels. We also safeguard that salary adjustment are made equal for men and women.

GOAL 6: Clean Water and Sanitation. -Scanjet make sure that we have well functioning sanitation facilities in all our premises and that hygiene is kept to avoid diseases. Scanjet has special dedicated places for eating and cleaning of all facilities are made to a Swedish high standard.

Scanjet follows the environmental laws at all premises and also have closed systems for testing of products etc to minimize the use of water.

Our products have been designed to use the water for cleaning tanks as efficient as possible and thereby minimize the use of water. Pollution due to the use of our products are following IMO rules and regulations as per Marpol. Scanjet continuously develop their products to minimize the environmental impact when used.



UN Sustainability - Scanjet

The 17 sustainable development goals (SDGs) to transform our world:

GOAL 7: Affordable and Clean Energy- Scanjet facilities have been built to high standard to minimize the use of energy for heating etc. Geothermal heating is used at our production site in Sweden. When sourcing electricity we chose the most environmentally friendly alternative provide that it is competitive.

In 2021 we have invested in LED light in the production facility to minimize use of energy.

Scanjet policy for company cars promote the use of environmental alternatives such as electrical, hybrids etc.

GOAL 8: Decent Work and Economic Growth.- Scanjet support our employees to develop themselves and make sure that salaries are increased as per agreement with unions. Men and women treated equally, and Scanjet also takes in trainees from School to help them to take make the step from school to work.

UN Sustainability - Scanjet

The 17 sustainable development goals (SDGs) to transform our world:

GOAL 9: Industry, Innovation and Infrastructure.- Scanjet have moved production closer to the market and thereby decrease our footprint from transports. We have and are developing equipment that will lead to lower emission of both VOC, CO2 and NOX.

GOAL 10: Reduced Inequality. -Scanjet monitor and make sure that inequality does not exist. Recruitments and the regular work support that all humans are equal regardless of sex, religion, nationality etc.

GOAL 11: Sustainable Cities and Communities.- Scanjet have invested in production facility in Batam, Indonesia with the support of Swedish government to export our values and working procedures that will develop the personnel as well as support the Indonesian country to develop.

UN Sustainability - Scanjet

The 17 sustainable development goals (SDGs) to transform our world:

GOAL 12: Responsible Consumption and Production- Scanjet practice recycling of waste etc and it is carefully sorted and left to facilities aimed for this. The Chemicals used in the production are monitored and we work continuously to phase out substances that might be harmful to environment and humans. Environmentally friendly alternatives always prioritized. For processes where harmful substances cannot be avoided, we safeguard that procedure are followed to protect human and the environment. We carry out regular environmental inspections with external parties and internally safety inspections with union and employees.

GOAL 13: Climate Action. Scanjet develop products that will reduce the CO2 footprint and VOC emissions.

Solutions with meetings via web promoted within the group to minimize transport for meetings etc.

GOAL 14: Life Below Water. We support the work being made within IMO Marpol regulations and develop equipment that can assist in reducing marine pollution from ships.



UN Sustainability - Scanjet

The 17 sustainable development goals (SDGs) to transform our world:

GOAL 15: Life on Land. - Scanjet support protection of land-based Nature and aim to minimize our footprint of substances that might be harmful. Animal rights is part of the Swedish inheriting as the country has always focused on sustainable use of forest, land and water.

GOAL 16: Peace and Justice Strong Institutions. - Scanjet believe that UN is the driving force internationally and have signed up to the UN Global Compact since 2013.

GOAL 17: Partnerships to achieve the Goal. - Scanjet is a member of several organizations (Intertanko, Swedocean, SIS, etc) and have an active role in promoting and discussing sustainability issues.

Interaction with all our stakeholders also helps to put focus on these questions from many perspectives.

All from the owners of Scanjet to people on the work floor understand the need for sustainability !



Scanjet Marine- Sustainability Already achieved strengths

- Moved production closer to market.
- Educated our personnel in sustainability issues.
- Implemented sorting of waste and minimize use of plastic in our packing of goods.
- Geothermal heating for the production plant in Sweden
- Changed to LED lights in the factory
- Company car policy support environmentally friendly type of cars.
- Developed and produced products that minimize the emission of VOC and CO2 when used
- Enrolled to forum and organizations where the sustainability issues are discussed.

Scanjet Marine-Sustainability

Areas for improvements

- Further investigate reduction for energy consumption for heating/cooling, manufacturing and transports.
- Offer Green service where our delivered equipment are fine tuned to minimize the use of energy, emissions etc.
- Reduce number of chemicals used for production and in the components sold.
- Focus production close to suppliers and customers to minimize internal transports and transports in general.
- Consolidate transports to minimize number of containers.
- Distribute service to provide locally that will minimize transport and travel
- Evaluate if we should be certified as per ISO 14000
- Continue to judge our sub suppliers considering sustainability issues.
- Continue to develop products that contribute to a sustainable world.
- Support delivered equipment with spares during vessels lifetime to ensure repair rather than replace.